



ATTESTATION OF COMPLIANCE

No. RTD0/EVN/20230918130819

This is to attest that

***IPS POWERFUL PEOPLE
RIVIUM BOULEVARD 101
2909 LK CAPELLE AAN DEN IJSSEL
NETHERLANDS***

Quality Management System has been audited and that it complies
with the requirements of:

-
- **BUREAU VERITAS Guidance Note NI 563
"Standard for Quality Management System of Seafarer Manning Offices"**
 - **Regulation 1.4 of the Maritime Labour Convention, 2006**
-

with exemption(s) and/or area(s) of partial compliance with BV Standard (NI 563) title(s) listed on page 2 of this Attestation.

Completion date of the Audit on which this Attestation is based: 18 September 2023

The present Attestation is valid until **29 October 2028** considering that no substantial changes have been made to the Manning Office Quality Management System and subject to annual audits.

Issued at **Rotterdam**, on the **18 September 2023**

**BUREAU VERITAS
MARINE & OFFSHORE**
E. van der Grift



This document is electronically signed and does not require a manual signature as defined in IMO guideline FAL.5-Circ.39.

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Secretary

The latest published Rules of the Bureau Veritas Marine & Offshore and the General Conditions therein are applicable.

Exemptions and/or Areas of partial compliance are stated below:

BV Standard titles	Exempted	Partial compliance
3.1.1 Management Policy	<input type="checkbox"/>	<input type="checkbox"/>
3.1.2 Management System	<input type="checkbox"/>	<input type="checkbox"/>
3.1.3 Management System Review	<input type="checkbox"/>	<input type="checkbox"/>
3.1.4 Internal Audits	<input type="checkbox"/>	<input type="checkbox"/>
3.2.1 Responsibility & Authority	<input type="checkbox"/>	<input type="checkbox"/>
3.2.2 Management Representative	<input type="checkbox"/>	<input type="checkbox"/>
3.2.3 Lines of Communication	<input type="checkbox"/>	<input type="checkbox"/>
3.2.4 Training	<input type="checkbox"/>	<input type="checkbox"/>
3.3.1 System Procedures	<input type="checkbox"/>	<input type="checkbox"/>
3.3.2 Document Control	<input type="checkbox"/>	<input type="checkbox"/>
3.3.3 Records	<input type="checkbox"/>	<input type="checkbox"/>
3.4.1: Contract Review Procedures	<input type="checkbox"/>	<input type="checkbox"/>
3.4.2 Manning Contracts	<input type="checkbox"/>	<input type="checkbox"/>
3.4.3 Seafarer Employment Agreement	<input type="checkbox"/>	<input type="checkbox"/>
3.4.4 Review of Contracts	<input type="checkbox"/>	<input type="checkbox"/>
3.4.5 Amendments & Modifications to Contracts	<input type="checkbox"/>	<input type="checkbox"/>
3.4.6 Completion of Contracts	<input type="checkbox"/>	<input type="checkbox"/>
3.4.7 Records	<input type="checkbox"/>	<input type="checkbox"/>
3.5.1 Seafarers Selection Procedures	<input type="checkbox"/>	<input type="checkbox"/>
3.5.2 Cost of Recruitment Services to Seafarers	<input type="checkbox"/>	<input type="checkbox"/>
3.5.3 Evaluation of Sub-contractors	<input type="checkbox"/>	<input type="checkbox"/>
3.6.1: Complaints Procedure	<input type="checkbox"/>	<input type="checkbox"/>

ENDORSEMENT FOR ANNUAL VERIFICATION

THIS IS TO ATTEST THAT, at the annual verification in accordance with BUREAU VERITAS Guidance Note NI 563 "Standard for Quality Management System of Seafarer Manning Offices" and "Regulation 1.4 of the Maritime Labour Convention, 2006" the Manning Office Quality Management System was found to comply with the requirements.

1st ANNUAL VERIFICATION Signed :
(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place :

Date :

2nd ANNUAL VERIFICATION Signed :
(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place :

Date :

3rd ANNUAL VERIFICATION Signed :
(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place :

Date :

4th ANNUAL VERIFICATION Signed :
(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place :

Date :

List of Seafarer Manning Branch Offices

List No.: RTD0/EVN/20230918130819

Name of Branch Office	Address of Branch Office
Interocean Personnel Services B.V.	Rivium Boulevard 101 2909 LK Capelle aan den IJssel NETHERLANDS
	Function of Branch Office
	Recruitment - Placement - Payroll
Name of Branch Office	Address of Branch Office
Interocean Personnel Services Uitzend- en Detacheringsbureau B.V.	Rivium Boulevard 101 2909 LK Capelle aan den IJssel NETHERLANDS
	Function of Branch Office
	Recruitment - Placement - Payroll
Name of Branch Office	Address of Branch Office
Interocean Maritime Service B.V	Rivium Boulevard 101 2909 LK Capelle aan den IJssel NETHERLANDS
	Function of Branch Office
	Recruitment - Placement - Payroll
Name of Branch Office	Address of Branch Office
Dredging & Survey Consultancy	Rivium Boulevard 101 2909 LK Capelle aan den IJssel NETHERLANDS
	Function of Branch Office
	Recruitment - Placement - Payroll
Name of Branch Office	Address of Branch Office
Interocean Personnel Services Middle East DMCC	Tameen House suite 1203-1204 Telcom C Dubai UAE
	Function of Branch Office
	Recruitment - Placement - Payroll

THIS IS TO CERTIFY

That this list is completed as per Seafarer Manning Office information.

**BUREAU VERITAS
MARINE & OFFSHORE**
E. van der Grift



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List of Seafarer Manning Branch Offices

List No.: RTD0/EVN/20230918130819

Name of Branch Office	Address of Branch Office	
Xtragility Group	Andres Bello 45, 18th floor, Office A 11550 Mexico-City MEXICO	
	<th data-bbox="794 320 1497 353">Function of Branch Office</th>	Function of Branch Office
	Business entity to second employees working in Mexico. Recruitment - Placement - Payroll	
Name of Branch Office	Address of Branch Office	
	<th data-bbox="794 566 1497 600">Function of Branch Office</th>	Function of Branch Office
Name of Branch Office	Address of Branch Office	
	<th data-bbox="794 750 1497 784">Function of Branch Office</th>	Function of Branch Office
Name of Branch Office	Address of Branch Office	
	<th data-bbox="794 934 1497 967">Function of Branch Office</th>	Function of Branch Office

THIS IS TO CERTIFY

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