



ATTESTATION OF COMPLIANCE

No. RTD0/EVN/20260827125359

This is to attest that

***IPS POWERFUL PEOPLE
RIVUM WESTLAAN 78
2909 LD CAPELLE AAN DEN IJSSEL
NETHERLANDS***

Quality Management System has been audited and that it complies
with the requirements of:

-
- **BUREAU VERITAS Guidance Note NI 563
"Standard for Quality Management System of Seafarer Manning Offices"**
 - **Regulation 1.4 of the Maritime Labour Convention, 2006**
-

with exemption(s) and/or area(s) of partial compliance with BV Standard (NI 563) title(s) listed on page 2 of this Attestation.

Completion date of the Audit on which this Attestation is based: 18 September 2023

The present Attestation is valid until **29 October 2028** considering that no substantial changes have been made to the Manning Office Quality Management System and subject to annual audits.

Issued at **Rotterdam**, on the **27 August 2026**



This document is electronically signed and does not require a manual signature as defined in IMO guideline FAL.5-Circ.39.
[Click here for the verification website](#)

**BUREAU VERITAS
MARINE & OFFSHORE**
E. van der Grift



Secretary

The latest published Rules of the Bureau Veritas Marine & Offshore and the General Conditions therein are applicable.

Exemptions and/or Areas of partial compliance are stated below:

BV Standard titles	Exempted	Partial compliance
3.1.1 Management Policy	☐	☐
3.1.2 Management System	☐	☐
3.1.3 Management System Review	☐	☐
3.1.4 Internal Audits	☐	☐
3.2.1 Responsibility & Authority	☐	☐
3.2.2 Management Representative	☐	☐
3.2.3 Lines of Communication	☐	☐
3.2.4 Training	☐	☐
3.3.1 System Procedures	☐	☐
3.3.2 Document Control	☐	☐
3.3.3 Records	☐	☐
3.4.1: Contract Review Procedures	☐	☐
3.4.2 Manning Contracts	☐	☐
3.4.3 Seafarer Employment Agreement	☐	☐
3.4.4 Review of Contracts	☐	☐
3.4.5 Amendments & Modifications to Contracts	☐	☐
3.4.6 Completion of Contracts	☐	☐
3.4.7 Records	☐	☐
3.5.1 Seafarers Selection Procedures	☐	☐
3.5.2 Cost of Recruitment Services to Seafarers	☐	☐
3.5.3 Evaluation of Sub-contractors	☐	☐
3.6.1: Complaints Procedure	☐	☐

ENDORSEMENT FOR ANNUAL VERIFICATION

THIS IS TO ATTEST THAT, at the annual verification in accordance with BUREAU VERITAS Guidance Note NI 563 "Standard for Quality Management System of Seafarer Manning Offices" and "Regulation 1.4 of the Maritime Labour Convention, 2006" the Manning Office Quality Management System was found to comply with the requirements.

1st ANNUAL VERIFICATION

Signed : E. van der Grift
(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place : Capelle aan den IJssel

Date : 10 September 2024

Change of address; issued new Attestation of Compliance.



2nd ANNUAL VERIFICATION

Signed : E. van der Grift
(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place : Capelle aan den IJssel

Date : 02 September 2025

Change of name: 'Interocean Personnel Services Middle East DMCC' to 'Interocean Personnel Services Middle East FZCO'



3rd ANNUAL VERIFICATION

Signed : E. van der Grift
(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place : Capelle aan den IJssel

Date : 27 August 2026

Branch office 'Xtragility Group' in Mexico' deleted from branch office list.



4th ANNUAL VERIFICATION

Signed :
(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place :

Date :

Name of Branch Office	Address of Branch Office
Interocean Personnel Services B.V.	Rivium Westlaan 78 2909 LD Capelle aan den IJssel NETHERLANDS
	Function of Branch Office
	Recruitment - Placement - Payroll
Name of Branch Office	Address of Branch Office
Interocean Personnel Services Uitzend- en Detacheringsbureau B.V.	Rivium Westlaan 78 2909 LD Capelle aan den IJssel NETHERLANDS
	Function of Branch Office
	Recruitment - Placement - Payroll
Name of Branch Office	Address of Branch Office
Interocean Maritime Service B.V	Rivium Westlaan 78 2909 LD Capelle aan den IJssel NETHERLANDS
	Function of Branch Office
	Recruitment - Placement - Payroll
Name of Branch Office	Address of Branch Office
Dredging & Survey Consultancy	Rivium Westlaan 78 2909 LD Capelle aan den IJssel NETHERLANDS
	Function of Branch Office
	Recruitment - Placement - Payroll
Name of Branch Office	Address of Branch Office
Interocean Personnel Services Middle East FZCO	Tameen House suite 1203-1204 Telcom C Dubai UAE
	Function of Branch Office
	Recruitment - Placement - Payroll

THIS IS TO CERTIFY

That this list is completed as per Seafarer Manning Office information.



This document is electronically signed and does not require a manual signature as defined in IMO guideline FAL.5-Circ.39.
[Click here for the verification website](#)

**BUREAU VERITAS
MARINE & OFFSHORE**
E. van der Grift



Secretary